

Online Bachelor Completion Program Pre-Syllabus

Class ID/Title and Quarter/Year: Management 462: Women in Management

Professor: Dr. Mary Tucker

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Prerequisites: Junior or Senior

Required Text:

Smith, D. M. (2000). *Women at Work: Leadership for the Next Century*. Upper Saddle River, NY: Prentice Hall.
ISBN: 0-13-0955442

Learning Objectives: After completing this course, students should be able to:

- Read, summarize, analyze, and synthesize course readings, learning materials, and activities.
 - List a variety of gender issues that affect work behaviors in today's organizations.
 - Understand the theoretical perspectives of men's and women's experiences in the workplace.
 - Relate how stereotypes affect our perceptions of men and women at work.
 - Value diversity among individuals and along multi-faceted dimensions.
 - Discuss language and communication differences among organizational members.
 - Reflect on pertinent topics, i.e., how gender impacts power and relationships at work, gender discrimination in the workplace, gender and the legal context in which men and women work, sexual harassment, gender and leadership, and stress, health, and gender.
 - Discuss career issues for women and men, i.e., mentoring, children, and dual-career couples.
 - Reflect on the course readings, theories, and activities. Integrate these principles into a report that synthesizes current research of today's gender issues in organizations.
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Course Description:

Group online discussions, individual readings, projects, case studies, movie analysis, self-assessments, and experiential exercises will be utilized to foster a learning community. This variety of learning techniques will (1) foster a learning atmosphere, and (2) help maximize your learning experiences to enhance your managerial skills.

Exam Requirements:

No exams and no meetings. All coursework will be completed on Blackboard (Bb7).